



PHILSUTECH

NEWSLETTER

PHILSUTECH Bldg., Magsaysay Avenue, Bacolod City, Philippines

October - December 2014 Vol. XX • No. 6

Meet the new set of PHILSUTECH Officers



Joint Meeting of the Outgoing and Incoming PHILSUTECH Board of Directors at 21 Restaurant, Bacolod City on September 12, 2014 (L-R) Dir. Danilo M. Jugno, Dir. Alfredo O. Sapa, VP & Dir. Jocelyn S. Sorrilla, VP & Dir. Eduardo J. Deocadez, Dir. Philip J. Vecino, Dir. Fernando M. Hernandez, Incoming Board Chairman Terence S. Uygongco, Outgoing Board Chairman Linley A. Retirado, Corporate Secretary & Admin Manager Haydee V. Rivera, Incoming President Anthony Gerald S. Marañon, VP & Dir. James Michael M. Cumagun, VP & Dir. Almira G. Rey and Dir. Anthony D. Sanchez



Terence S. Uygongco

The Chairman of the PHILSUTECH Board for Fiscal Year 2014-2015 is Terence S. Uygongco, the president and general manager of Capiz Sugar Central. Taking Uygongco's place as PHILSUTECH President is Anthony Gerald S. Marañon, the Marketing Director of Sagrex Corporation.

The new Vice-President and Director for Agriculture and Farm Engineering Division is US-

educated but presently Makati-based Fernando M. Hernandez, an authority in the agriculture, healthcare, energy, hotels and restaurants and real estate industries.



Anthony Gerald S. Marañon

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Farm and mill tour slated for Thailand on March 11 - 15, 2015

The 2015 edition of the Annual Philsutech Farm and Mill Tour will be held in Thailand on March 11 to 15, 2015. March 11, 2015 is the departure from Manila to Bangkok while March 15, 2015 is the scheduled return from Bangkok to Manila. The three days from March 12 to 14, 2015 are dedicated to the Farm and Mill Tour proper.

Among the activities are visits to sugarcane farms in Suphanburi and Rachanburi for the planters group and visit to mills of Mitr Phol or Mitrkaseter for the millers group, visit to a factory which manufactures farm implements and meetings with officials of the Thailand Ministry of Agriculture, Thai Millers Association and Thai Sugar Planters' Association.

The Package Tour Fee is US\$750 per person, inclusive of round-trip airfare Manila-Bangkok-Manila, as well as land transportation and meals during the tour.

Interested parties should make their reservations as soon as possible. A deposit of US\$150 is required upon making the reservation while the balance of US\$600 must be paid on or before January 15, 2015. Please submit also by email or fax the front page of your passport when you make the reservation.

Payments may be deposited at PHILSUTECH ASSOCIATION Dollar Savings Account No. 002-2-00201776-2 Metrobank - Araneta Branch, Bacolod City or Peso Savings Account No. 00309-103126-1 UCPB - San Juan Branch, Bacolod City.

For further details, please contact the PHILSUTECH Secretariat at telephone numbers (034) 434-3013 and 434-8127 or thru email at philsutech@gmail.com.

PHILSUTECH sponsors three scholars



Marissa Elizabeth Gallenero
3rd year, BS Chemistry



Jarjolen Jamora
3rd year, BS Chemical Engineering



Wilmark Palacios
3rd year, BS Chemical Engineering

In line with its long-running scholarship program, PHILSUTECH recently accepted three new scholars starting this Second Semester of School Year 2014-2015 at the Colegio San Agustin – Bacolod.

The three scholars were selected from among qualified Chemical Engineering, Mechanical Engineering and Chemistry students of the said school.

The new scholars are Marissa Elizabeth Gallenero, 3rd year BS Chemistry student, daughter of a farm worker at Hda. La Consolacion, Guinhalaran, Silay City; Jarjolen Jamora, 3rd year BS Chemical Engineering student, daughter of a former farm worker at Hda. Consolacion, Guinhalaran, Silay City; and Wilmark Palacios, 3rd year BS Chemical Engineering student, son of a deceased former overseer of a hacienda in Isabela, Negros Occidental.

The applicants were screened and recommended by a committee headed by Dr. Felicidad N. Altalaguire, Dean, College of Engineering of Colegio San Agustin – Bacolod, duly reviewed by the PHILSUTECH Committee on Academe composed of Jinah Cuenca, Edna Tatel and Aurora Porras and approved by the PHILSUTECH Board.

The scholarship shall cover the review and board exam

period. Upon graduation and passing of the Board exam, the scholars will be assisted by PHILSUTECH in securing employment with a member company of PHILSUTECH.

PHILSUTECH will extend free tuition, miscellaneous expenses, other school fees and book allowance to the beneficiaries and they shall also be given financial assistance for the review and board examination in the amount to be set by PHILSUTECH.

Scholar should maintain a general weighted average of 85% with no failing grade in any subject. They should behave in a manner befitting his/her status as a scholar and should comply with all school rules and regulations.

Scholar should see to it that his/her report card is properly noted by his/her guardian and submitted to PHILSUTECH. Scholar must pass the licensure examination conducted by the Professional Regulatory Commission for engineers and chemists.

In the event that the scholar gets employed by a PHILSUTECH member-company, the scholar should abide with the company's Code of Conduct and Rules and Regulations. They shall also attend PHILSUTECH-sponsored programs intended to enhance their academic and professional preparation.

Signing of MOA, PHILSUTECH Scholars



L-R Seated (CSA Representatives) Fray Urminico L. Baronda IV, O.S.A., VP for External Affairs & External Relation, Dr. Felicidad N. Altalaguire, Dean College of Engineering, Rev. Fr. Danilo M. Carido, O.S.A., VP for Finance & Administration, Philsutech President Anthony Gerald S. Marañon & Chairman Terence S. Uygongco with Three Scholars, Wilmark Palacios, Marissa Elizabeth Gallenero and Jarjolen Jamora.

Standing L-R Director Danilo B. Jugno, Jake Rodrigo K. Mayor, VP & Director Susan C. Benitez, Corp Sec and AO Haydee V. Rivera, Committee on Academe Chairman Jinah T. Cuenca, VP & Director Alfredo O. Sapa & Dir. Philip J. Vecino. (Behind are the guardians of the scholars and CSA Representatives.)



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Editor / Communications Consultant

Factory Engineering Division
Agriculture & Farm Eng'g Div.
Bio-Energy & Env'tal Mgmt Div.
Process Division
Management Division

DANILO G. VILLANUEVA

Treasurer

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PHILIPPINE SUGAR TECHNOLOGISTS ASSOCIATION, INC.

PHILSUTECH Bldg., Magsaysay Avenue, Bacolod City, Negros Occidental 6100, Philippines

Telefax : (63-34) 434-3013; 4348127
Tel. No. (63-34) 434-1591

Email: philsutech@gmail.com
Website: www.philsutech.com

Facebook: www.facebook.com/PHILSUTECH
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Meet the new set of Philsutech....from page 1



New Board of Directors (L-R) Dir. Danilo M. Jugno and VP & Dir. Alfredo O. Sapa (Management Div.), Dir. Philip J. Vecino (Factory Eng'g Div.), VP & Dir. Fernando M. Hernandez (Agricultural and Farm Eng'g Div.) and Chairman of the Board Terence S. Uyngongo



(L-R) PHILSUTECH President Anthony Gerald S. Marañon, Corporate Secretary & Admin Manager Haydee V. Rivera, VP & Dir. Almira G. Rey and Dir. Anthony D. Sanchez (Process Div.), VP & Dir. Susan C. Benitez and Dir. Jake Rodrigo K. Mayor (Bio-Energy and Environmental Management Div.)



Joint Meeting of the Outgoing and Incoming PHILSUTECH Officers and Board of Directors last September 12, 2014 at 21 Restaurant, Bacolod City

He manages the family business, Hermont Sugar Plantation, so he is no stranger to sugar cane farming operations. Prior to joining Hermont Sugar Plantation, Fernando worked on Wall Street in New York City, USA where he played a key role in the valuation of publicly listed medical device companies.



Fernando M. Hernandez

Moreover, he has been engaged as a consultant with KPMG and Accenture where he further enhanced his skills in the art of communicating with senior management and the owners of the some of the largest publicly listed companies in the Philippines.



Ernie S. Infante

Ernie S. Infante is the appointed Vice-Chairman of the Agriculture and Farm Engineering Division. A Certified Public Accountant, Ernie is currently the Corporate Planning Director of the URC Sugar Group where he started out as Budget Officer in 2002. Prior to joining URC, he was Senior Associate at SGV & Co since 1997 to 2002.

Ernie was a consistent Dean's Lister during his college years at the Holy Angel University in Angeles City, Pampanga. He now resides in Marikina with his wife and their only child.

Susan C. Benitez is the Vice-President and Director



Susan C. Benitez

for Bio-Energy and Environmental Management Division. She is the Senior Vice-President for Operations of Asian Alcohol Corporation in Alijis Road, Bacolod City.

She holds a Master of Science in Chemical Engineering from Central Philippine University. She is married to Nasser C. Benitez, a marine engineer with whom she has three children: Hyacynth (33), Hazel April (27) and Wilbur (15).

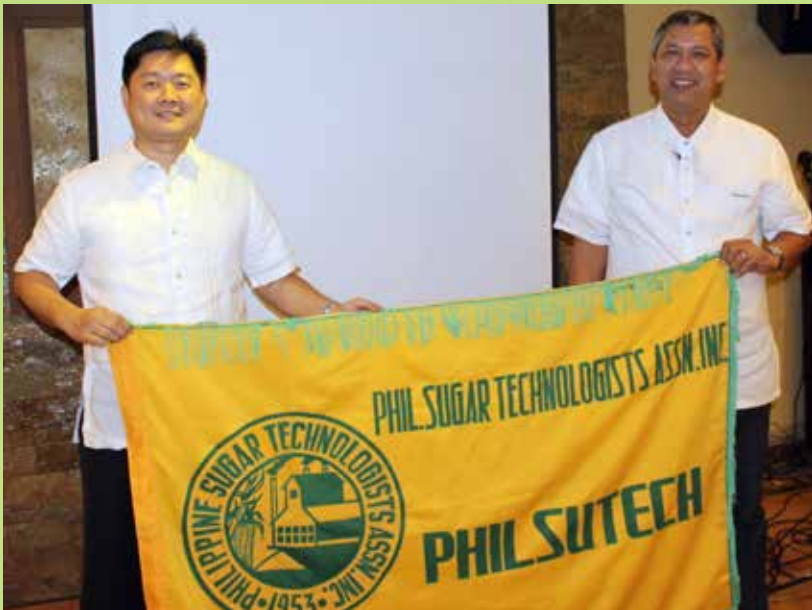
The new Director for Bio-Energy and Environmental Management Division is Jake Rodrigo K. Mayor of Digos City, Davao del Sur. He is presently the Assistant Resident Manager of the anhydrous ethanol/sugar cane mill integrated manufacturing plant of San Carlos Bioenergy in San Carlos City.



Jake Rodrigo K. Mayor

He has also worked as Manufacturing Manager of the xylose manufacturing plant of Cheil Jedang-Toyota Tsusho Philippines in Sta. Cruz, Davao del Sur and as Manager of the Refinery and Boiling House Departments of Davao Sugar Central Company.

He is a graduate of BS in Chemical Engineering from the University of Mindanao and he is married to Rachel O. Mayor, OB-GYN, MD, with whom he has three children: Julia Rafaela (20), Julio Rafael (18) and Jacey Rae (13).



Chairmanship

Outgoing Chairman of the Board Linley A. Retirado turns over his responsibilities to Terence S. Uygongco.

Jugno, can be considered as an expert in operations and financial management. He is currently the General Manager of the Pasig City-headquartered Green Future Innovations / Ecofuel Land Development. Prior to that, he was General Manager of Picar Development for more than two years and Chief Finance Officer of Universal Leaf Philippines.



Danilo M. Jugno

Danilo has also worked for 10 years (1985-1995) as Senior Manager of the Audit and Business Services of Price Waterhouse Cooper and as Managing Director of Dunlop Slazenger Philippines and concurrently as President of Dunlop Slazenger Indonesia from 1995 to 2010.

He is a Certified Public Accountant who finished his course at the University of Santo Tomas and has pursued further studies at the University of Technology in Sydney, Australia, Dela Salle University and Asian Institute of Management.



George C. Garcia

George C. Garcia is the new Vice-President and Director for Factory Engineering. He is connected with Universal Robina Corporation-Sugar Division. George acquired his Mechanical Engineering degree from the University of West Negros. He is married to Flordelyn F. Garcia with whom he has three children: Georgelynd (30), Apple George (28) and George, Jr. (26).



Almira G. Rey

Vice-President and Director for Process Division Almira G. Rey is the Plant Manager of Sweet Crystals Sugar Mill in Porac, Pampanga. She finished her Chemical Engineering studies at Far Eastern University and she also holds a post-graduate degree in Masters in Management from the University of the Philippines.

Philip J. Vecino, the new Director for Factory Engineering Division, is a Mechanical Engineer who finished his studies at the Western Institute of Technology in Iloilo City. He is currently a Department Head in Vicmico. Philip is married to Corazon Tapayan Vecino, a Master Teacher I at Victorias National High School.



Philip J. Vecino

Anthony D. Sanchez, the new Director for Process Division, is the Production and Process Division Head of Victorias Milling Company. He is a Chemical Engineer who finished his studies at the University of Negros Occidental-Recoletos.



Anthony D. Sanchez



Alfredo O. Sapa

The Vice-President and Director for Management Division is Alfredo O. Sapa, a Senior Manager – HRMS at Central Azucarera de la Carlota. A Certified Public Accountant, Alfredo also holds MBA and LLB degrees from the University of Negros Occidental-Recoletos and University of St. La Salle-Bacolod.

Anthony is married to Maria Leni Acebedo Sanchez who works as the Cashier Section Head of Vicmico. The couple resides at Canetown Subdivision, Vicmico and is blessed with three children: Maria Beatrice (13), Maria Alexandria (11) and Luiz Anthony (9).

He also works as farm manager of Najalin Agri-Ventures and was formerly an auditor at SGV & Co. Alfredo is married to Mercedita Fortuno Sapa with whom he has a son named Almeron, a 26 years old doctor of optometry.



Haydee Villanueva-Rivera

Haydee Villanueva-Rivera is still the Administrative Manager and Corporate Secretary while Danilo G. Villanueva remains as the Treasurer. Villanueva is a Certified Public Accountant who was formerly employed with First Farmers Holdings Corporation.



Danilo G. Villanueva

The new Director for Management Division, Danilo B.



Agriculture

James Mchael M. Cumagun (left) turns over his position as Vice-President and Director of the Agriculture and Farm Engineering Division to Fernando M. Hernandez. Witnessing the turnover is new PHILSUTECH President Anthony Gerald S. Marañon.



BioEnergy

Jocelyn S. Sorrilla (right) turns over her position to new Vice-President and Director of the Bio-Energy and Farm Engineering Division Susan C. Benitez in the presence of new Director Jake Rodrigo K. Mayor.



Process

Eduardo J. Deocadez (left), outgoing Vice-President and Director for Process Division, turns over his responsibilities to Almira G. Rey in the presence of newly-elected Director Anthony D. Sanchez.



Factory Engineering

In behalf of George C. Garcia, newly-elected Director for Factory Engineering Division Philip J. Vecino (right) accepts the responsibilities as Vice-President and Director from Ireneo L. Tangon, Jr.



Management

Alfredo O. Sapa (3rd from left), new Vice-President and Director for Management Division, together with new Director Danilo M. Jugno (rightmost), accepts the responsibilities of this new position from outgoing President Terence S. Uygongco (2nd from left) and outgoing Chairman of the Board Linley A. Retirado.



Presidency

Anthony Gerald S. Marañon (left) accepts the duties of his new position from outgoing President Terence S. Uygongco.

PHILSUTECH launches Search for Outstanding Sugar Practitioners

The Philippine Sugar Technologist Association, Inc. (PHILSUTECH) launches this year the Search for the Outstanding Sugar Practitioners as its way of acknowledging sugar technology professionals who have made an impact in their respective fields in the Philippine sugarcane industry.

Spearheaded by the Factory Engineering Division, the program intends to give recognition to the deserving Sugar Practitioner working in the Sugar Industry in the field of Engineering or Technology, such as Mechanical, Electrical, Chemical/Chemist, Electronics & Communication, Instrumentation or other related field of practice that directly contributes to the advancement of the raw and refined sugar manufacturing in the following areas:

- Energy Efficiency
- Innovation
- Lower Production Cost
- New Technology
- Product Quality Improvement
- Automation
- Safety Improvement
- Additional Revenue

To be qualified for the award, the Engineer / Practitioner should be / have:

- Filipino citizen and a regular employee of a sugar company in the Philippines;
- Holder of a valid Professional Regulatory Commission ID in any of the Engineering discipline mentioned above or a holder of a Bachelors Degree for other disciplines for Practitioners;
- Working experience in the sugar industry of at least five (5) years;
- Between 26 to 45 years old;
- The work/project of the nominated Engineer/Practitioner should have a significant contribution to the improvement in the production of raw and refined sugar in the areas mentioned above;
- The significant work should be documented, working and installed/applied/used/implemented with measurable data/parameters/input/output that can be verified and has contributed a significant improvement in the production of raw and refined sugar for a period of at least one (1) milling/refining season; and,
- The significant work with all the documentation should be endorsed by the direct superior of the Engineer/Practitioner and the factory engineering manager/factory manager.

Criteria of Selection:

The nominated Engineer/Practitioner shall submit all the documents pertaining to his/her significant work to the PHILSUTECH Secretariat for evaluation not later than January 31 of the current fiscal year. This is to give time to visit and inspect the nominated work/project during operation.

The VP & Director and the Director for Factory Engineering, together with the representative of the Secretariat, will visit the sugar mill of the nominated Engineer/Practitioner for verification and interview.

The work/project of the nominated Engineer/Practitioner shall be judged according to the following criteria/requirements with the corresponding points for each:

	Points
1. Energy Efficiency	25
2. Innovation	5
3. Lower Production Cost	15
4. New Technology	5
5. Product Quality Improvement	20
6. Automation	10
7. Safety Improvement	10
8. Additional Revenue	10
	100 Points total

The nominated Engineer/Practitioner will have the opportunity to garner additional points under the following additional trainings and continuing professional education:

	Points
1. Attendance to PHILSUTECH courses like ATEMU, ATSP-FSMS, ADTEM	20
2. Top Five (5) of the class for the above courses	20
3. Attendance to PHILSUTECH Annual Convention	20
4. Resource Speaker of PHILSUTECH courses	20
5. Technical Speaker during the Annual Convention	30
6. Winner of Best Technical Paper	20
7. Holder of PRC Professional License as PEE, PME or any completed Post Graduate Masters Studies	10
8. Holder of valid dual PRC License for EE, ME and other Discipline	10
total	150 Points
Maximum possible points	250

The nominee/s who will garner the highest points for each discipline will be declared the Outstanding Sugar Practitioner (OSP) in the particular field of practice for the current year after the approval of the Board and will be presented and awarded during the PHILSUTECH Annual Convention.

The following are the fields of practice under which a nominee can qualify for the Outstanding Sugar Practitioner (OSP) Award:

1. Mechanical Engineering
2. Electrical Engineering
3. Chemical Engineering
4. Industrial Engineering
5. Electronics and Communications Engineering
6. Instrumentation Engineering
7. Civil Engineering
8. Sugar Technologist
9. Chemistry/Chemist
10. Agricultural Engineering
11. Other Discipline that may be practicing in the sugar industry (subject to evaluation and approval of the Board)

The Board may grant a corresponding monetary award to the awardees, subject to the evaluation and approval of the Board.

PHILSUTECH now accepts nominees for Outstanding Sugar Practitioners. For inquiries, interested parties may contact the PHILSUTECH Secretariat at telephone numbers (034) 434-3013 and 434-8127 or thru email at philsutech@gmail.com.

PHILSUTECH now accepts entries for "Search for Best Technical Paper"

The Search for Best Technical Paper (Fiscal Year 2014-2015) is officially on, as the Philippine Sugar Technologists Association, Inc. (PHILSUTECH) now accepts entries for the annual contest.

Entries should fall under at least one of the following fields of expertise / divisions in the sugarcane industry: 1. Agriculture and Farm Engineering; 2. Sugar Process; 3. Management; 4. Factory Engineering; and, 5. Bio-Energy and Environmental Management.

Criteria for judging the Best Technical Paper are:

1. Originality	25 %
2. Impact to the Sugar Industry	30 %
3. Relevance	25 %
4. Clarity	10 %
5. Presentation	10 %
Total	= 100 %

For more details, please see below the **Guidelines for the Preparation and Submission of Convention Technical Papers.**

Format: As a general rule, the technical paper should include the following sections in the order listed as follows:

- Abstract
- Introduction
- Materials and Methods (or Experimental Procedure)
- Result
- Discussion
- Conclusions
- References

If a view of a pertinent literature is included, it should be placed in the Introduction. Discussion and/or Conclusions may be combined with Results. The heading for each section should be typed in capitals and centered.

Authors should select and indicate a few key words to assist in the computerized retrieval of information.

Content: Papers submitted must make a significant contribution to scientific knowledge and new technology in the sugarcane industry. It may be more than local interest.

Those papers which are primarily concerned with promoting commercial products or machines will not be accepted as Technical Paper.

- The papers to be accepted will include researches/studies in the various fields of the divisions of Agriculture & Farm Engineering, Factory Engineering, Management, Process and Bio-Energy & Environmental.
- The papers will be screened for their impact on current problems and contribution to scientific advancement.
- The papers should not have been previously published nor submitted for publication.

The Screening Committee reserves the right to reject any manuscript which does not meet the Committee's standard.

Language: All manuscripts must be written in English.

Preparation and Layout: Authors should take great care in the preparation and layout of papers. Any paper requiring excessive editing may be rejected. Papers should be properly reviewed and edited before submission to PHILSUTECH. Sentences should be concise and references pertinent. Do not duplicate information in tables and figures.

Authorship: The name(s) of the author(s), designation(s) the institution or organization in which he/she is associated and its location should follow the title of the paper.

Typing and Paper: Manuscript must be typewritten, double-spaced, on one face of the page only. It should be formatted according to the following guidelines:

- On an 8.5" x 13" (216x330mm) good quality paper
- With a 2.50 cm or 1 inch margin (top, bottom and sides)
- Title & name(s) of author(s) should be in bold capital letters and centered on the page
- Number all pages in the upper right hand corner
- Manuscript must not exceed 20 pages, including tables and figures.
- MS Word format (not MS Powerpoint)

Submission: Submit two (2) complete sets of the paper and corresponding abstract to the respective Divisional Directors or thru PHILSUTECH Secretariat at PHILSUTECH Building, Magsaysay Avenue, Bacolod City or email @ philsutech_bacolod@yahoo.com.ph or @ philsutech@gmail.com.

For Documents, it should be in Microsoft Word for Windows (any version).

Abstract: The abstract of the paper should be:

- Single spaced, justified paragraphs.
- Written in English with not more than 300 words.
- Separated from main manuscript.
- Should clearly state the object of the technical paper.
- Text should be 12pt. Times New Roman font.
- Title, name(s) of author(s), designation(s), institution organization should be centered on page.

Deadline: Deadline for SUBMISSION of manuscript and abstract is on March 31, 2014. In case of duplication of topics, "first come, first served" rule shall apply (all other things being equal).

Proceedings: Subsequent printing of technical papers in the convention proceedings is upon the approval of the Board of Directors.

Presentation of paper is not a guarantee of its inclusion in the Philsutech proceedings.

Qualification for Evaluation in Best Paper Award:

- 1) Only technical papers of members of the Philsutech presented during the divisional technical sessions shall be evaluated.
- 2) Technical papers of members of the Philsutech presented by authors representing Philippine sugar mills, planters' associations and government institutions/agencies related to the sugar industry shall be qualified for evaluation.
- 3) Survey papers and panel discussions shall not be included for evaluation.
- 4) The Committee shall assume that all technical papers presented had explicit approval from the companies they represent, as approved by the concerned Division Vice Presidents and Directors for presentation in the National Convention.
- 5) Papers presented by Incumbent Vice President, Directors and other Philsutech officials shall be exempted from evaluation.

Incentive: An incentive of P1,000.00 cash shall be given to the presenter who submits with complete write-up his/her technical paper on/or before deadline of March 31, 2014.

Additional of P3,000.00 cash, plus meal ticket and ID to the main presenter on the day of his/her presentation only, will be given to technical papers submitted and accepted/approved for presentation.

For further details, please contact the respective divisional vice-presidents and/or directors. You may also contact the PHILSUTECH Secretariat at telephone numbers (034) 434-3013 and 434-8127 or thru email at philsutech@gmail.com.

The Grand Entrance

Philsutech Officers and Sugar Industry Leaders
Philsutech Annual National Convention
Waterfront Hotel, Cebu City (August 13, 2014)



FRANCISCO D. VARUA
PSMA President



ANTONIO STEVEN CHAN
IMAP President



ARNEL TOREJA
LUZONFED President



ENRIQUE D. ROJAS
NFSP President



DANILO ABELITA
PANAYFED President



HAYDEE V. RIVERA
*Corp. Sec. & Admin
Manager*



DIR. ALMIRA G. REY
(Process Division)



DANILO G. VILLANUEVA
Treasurer



DIR. SUSAN C. BENITEZ
*(Bioenergy & Env't Mngt
Division)*



DIR. GEORGE C. GARCIA
(Factory Eng'g Division)



RENATO P. CABATI
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(Management Division)*



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*VP & Dir.
(Management Division)*



EDUARDO J. DEOCADEZ
*VP & Dir.
(Process Division)*



IRENEO L. TANGON, JR.
*VP & Dir.
(Factory Eng'g Division)*



JOCELYN S. SORILLA
*VP & Dir.
(Bioenergy & Env't Mngt Division)*



JAMES MICHAEL M. CUMAGUN
*VP & Dir.
(Agri & Farm Eng'g Division)*

PHILSUTECH ASSN., INC.
BOD FY 2014-2015
SCHEDULE OF MEETINGS & MID-YEAR ACTIVITIES
(As of November 20, 2014)

DATE/MO.	PLACE/VENUE	ACTIVITY	HOST/SPONSOR
11 October	Crimson Resort & SPA, Cebu	10:30 BOD Meeting 5:00 PM Post Conv. Organizers Meeting 6:00 PM Appreciation Party	Pres. Marañon/SAGREX PHILSUTECH
14 November (Fri.)	Philsutech Board Room	Divisional Meeting w/ Academe	Process & Factory Eng'g. Divisions)
15 November (Sat.)	Iloilo City	10:30 AM BOD Meeting	VP/Dir. F. Hernandez Hermont Plantation
11 December (Thur.)	Bacolod City	10:30 AM BOD Meeting 6:30 PM Christmas Party (Board and Past Presidents)	VP/Dir. A. Sapa/CACI PHILSUTECH
15 January (Thur.)	Manila	10:30 AM BOD Meeting	Dir. D. Jugno/Green Inno.
27 February (Friday)	Bacolod City	10:30 AM BOD Meeting	VP & Dir. A. Rey Sweet Crystal
11 & 15 March (Thurs. – Sun)	Thailand, Bangkok	Farm & Mill Tour Project	Agri & Farm Eng'g. Division Project
26 & 27 March (Thurs - Fri.)	Bacolod City	“Advance Technology on Bio-Energy & Environmental Management (ATBEM)Seminar 6:00 PM BOD Meeting	Project of Bio-Energy & Environmental Division VP & Dir. G. Garcia/SONEDCO
2 & 3 April	HOLIDAYS (Holy Thursday & Good Friday)		
9 April	HOLIDAY (Araw ng Kagitingan)		
13 to 17 April (Mon. – Fri.)	Bacolod City	ATSP Live-in Seminar Workshop Palmas del Mar Resort, Bacolod City	Project of Process Division
April 17		4:00 PM BOD Meeting (Immediately after ATSP)	Dir. J. Mayor/SCBI
14 – 15 May (Thurs.-Fri)	Bacolod City	Management Seminar	Project of Management Division
15 May (Fri.)		4:00 P.M. BOD Meeting	Dir. P. Vecino/VMC
23 May (Sat.)	Convention Venue	Organizational Meeting	
25 to 29 May (Mon. – Fri.)	Bacolod City	AEMU Live-in Seminar-Workshop	Project of Factory Eng'g. Division
10 - 11 June (Weds. – Thurs.)	<i>Bacolod</i>		
		Seminar on Calibration (Joint Project of PHILSUTECH (Process & Factory Eng'g. Div.) and PSMA	
20 June (Sat.)	Convention Venue	BOD Meeting	VP & Dir. S. Benitez/Asian Alcohol
4 July (Sat.)	Convention Venue	Organizers & Exhibitors Meeting	
18 July (Sat.)	Convention Venue	BOD Meeting	Vice Chair. E. Infante/Passi
1 August (Sat.)	Convention Venue	Organizers & Exhibitors Meeting	
10 to 14 August (Mon. – Fri.)	Convention Venue	62nd Annual National Convention	
10 August (Mon.)	Convention Venue	Joint Board & Organizers Meeting	
19 September (Sat.)		BOD & Post Conv. Organizers Meeting	Chairman T. Uygongco

Thank you to our ever-supportive product exhibitors!



ABB, Inc.



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**Alta Far East Welding Materials, Inc.
(Altaweld, Inc.)**



Assistco Energy & Industrial Corp.



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Bell Equipment Australia



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**BJ Marthel International - Arrow
Speed Controls**



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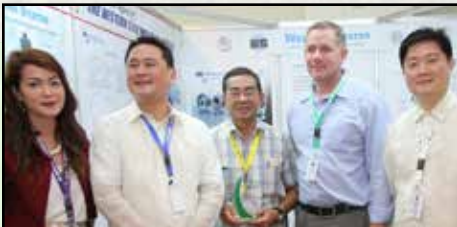
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