

Drivers of Employee Engagement: Creating Employee Connections Towards Breakthrough Results

Day 1:

1. Understanding the Sugar Industry in the Philippines
 - a. Participant's experience (activity type)
 - b. Survey Results (assuming we can launch a short survey)
2. Employee Engagement – Concepts and Paradigms
3. Employee Behaviors in Organizations
4. The Need for Employee Engagement
5. Components of Employee Engagement
6. Insights and experiences in Employee Engagement
7. Roles and Responsibilities in Building Employee Engagement
8. Understanding organizational and leadership contexts
9. Case Workshops (by participants)

Day 2 (half day):

1. The Route to creating engagement
 - a. Surveys and Measures
 - b. Diagnosis and Analytics
2. Determining and Creating Engagement Strategies
 - a. Line Operations
 - b. Human Capital Administration
 - c. Leadership
3. Measuring success, feedback and calibration