



# PHILSUTECH

## NEWSLETTER

PHILSUTECH Bldg., Magsaysay Avenue, Bacolod City, Philippines

October-December 2015 2015 Vol. XX • No. 9

## Marañon, Palma lead 2015-16 Philsutech officers



(Clockwise from Left) Dir. Jettison Tee, Admin Manager & Corporate Secretary Haydee Villanueva-Rivera, President Mario G. Palma and Board Chairman Anthony Gerald S. Marañon, VP & Dir. Anthony D. Sanchez & Dir. Ma. Lynette Jover (partly hidden), VP & Dir. Danilo M. Jugno, Vice-Chairman Fernando H. Corpuz, VP & Dir. Philip J. Vecino and Dir. Leandro Pineda



Marañon

Immediate Past President Anthony Gerald S. Marañon assumed the Chairmanship of the Philsutech Board of Directors while Past President (2011-2012) and 62nd Annual National Convention Overall Chairman Mario G. Palma was elected as President for Fiscal Year 2015-

2016 during the General Membership Meeting last August 14, 2015 at the Waterfront Hotel, Cebu City.

### ATSP, ATEMU slated 2nd quarter 2016

Philsutech's mid-year continuing professional education course on "Applied Technology on Sugar Processing (ATSP Batch 20)" will be conducted on April 18 - 22, 2016 and "Applied Technology on Energy Management and Utilization (ATEMU Batch 13)" will be held on May 16 - 20, 2016 at Kundutel, Goldenfield, Bacolod City.

**ATSP Batch 20** is a project of the Process Division headed by Vice-President & Director Anthony D. Sanchez and Dir. Ma. Lynette S. Jover while the ATEMU Batch 13 is an undertaking of the Factory Engineering Division headed by VP & Dir. Philip J.

MORE ON PAGE 5

Marañon is the Marketing Director of Sagrex Corporation, the national distributor of Grow More fertilizers, manufacturer of agricultural packaging and provider of allied services. He is also the manager of Insupack Foam Converters, a manufacturer and converter of industrial insulation materials, and president of Uniwide Technical Services, a Makati-based POEA-licensed recruitment agency.

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PHILSUTECH Christmas Party at Sugarland Hotel, Bacolod City on December 12, 2015: (L-R) PP Linley Retirado & wife Juvy, Ana & Board Chairman Anthony Gerald S. Marañon, PP Butz Concepcion, PP Virgilio Lopez, Admin Manager & Corporate Secretary Haydee Villanueva-Rivera, PP Primitivo G. Rivera, Jr. and President Mario G. Palma. (See Page 6 for more photos.)



## Corrected Directory of Officers and Products

**UNIVERSAL HARVESTER, INC**

Harvester Corporate Center 158 P. Tuanzon Blvd.  
Cor. 7th & 8th Ave., Cubao, Quezon City Philippines 1109  
Website: [www.universalharvester.com](http://www.universalharvester.com)  
Email Address: [sales@universalharvester.com](mailto:sales@universalharvester.com)  
Tel Nos.: (632) 995-8888, (632) 421-4301

**OFFICERS:**

President: Mr. William Y. How  
Executive Vice President: Dr. Milagros Ong-How  
Vice President for Sales: Mrs. Diana Darlene How-Ong  
Vice President for Finance: Mrs. Deborah How-Tan  
Vice President for Operations: Mr. William Ong How Jr.  
Contact Person: Mrs. Diana Darlene How Ong  
Position: Sales and Marketing  
Mobile No.: 0917-898-3118  
Sales Department: 995-8888 loc. 102/104/108/114  
or 421-2241 / 421-2237 / 421-2231 / 421-2232 / 421-2234 / 421-2236

**FERTILIZER PRODUCTS OFFERED:**

- UREA 46-0-0 (Prilled and Granular)
- COMPLETE 15-15-15
- COMPLETE 14-14-14
- MURIATE OF POTASH 0-0-60
- SULPHATE OF POTASH 0-0-50
- AMMOPHOS 16-20-0
- AMMOSUL 21-0-0-24S
- DIAMMONIUM PHOSPHATE 18-46-0
- HARVESTER ORGANIC

## Notice of General Membership Meeting

To All PHILSUTECH Members:

Notice is hereby given that the General Membership Meeting of the PHILSUTECH ASSN., INC. will be held on August 19, 2016 (Friday, 9:00 AM) at the Waterfront Hotel, Lahug, Cebu City, Philippines to transact PHILSUTECH business matters.

**HAYDEE VILLANUEVA – RIVERA**  
Corporate Secretary

**BOARD OF DIRECTORS AND OFFICERS**

Fiscal Year 2015 – 2016

**ANTHONY GERALD S. MARAÑON**

Chairman of the Board

**MARIO G. PALMA**

President

Factory Engineering Division  
Agriculture & Farm Eng'g Div.  
Bio-Energy & Env'tal Mgmt Div.  
Process Division  
Management Division

**DANILO G. VILLANUEVA**  
Treasurer

Vice-President & Director  
**PHILIP J. VECINO**  
**ROBERTO T. BELLEZA, JR.**  
**JAKE RODRIGO K. MAYOR**  
**ANTHONY D. SANCHEZ**  
**DANILO B. JUGNO**

**HAYDEE V. RIVERA**  
Corporate Secretary & Administrative Officer

Director  
**LEANDRO PINEDA**  
**JETTISON TEE**  
**MA. LYNETTE JOVER**  
**FERNANDO H. CORPUZ** (VICE-CHAIRMAN)

**BUTCH S. BACAOCO**  
Editor / Communications Consultant

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**Marañon, Palma lead 2015-16.... from page 1**

Anton obtained his Mechanical Engineering in 1994 from De La Salle University. He is married to Ana Lacsamana Reyes with whom he has three children.



Palma

Palma was initially elected as the Director for Management and was catapulted to the top post when the Board of Directors elected the new set of officers. He is Group Manager, Cane Supply URC-Sugar & Renewables.

Moreover, Mario is the Group Manager of URC-Ursumco since 2008 and also oversees the operations of four mills under the URC-Sugar & Renewables Group, namely Sonedco, Passi, Carsumco & Tolong.

He finished his Chemical Engineering studies at the Central Philippine University in Iloilo City and his Associate in Sugar Technology at Bais Development College in Negros Oriental.

The other incumbent Philsutech officers are:

**Factory Engineering Division**

Philip J. Vecino (Vice-President & Director) is a Mechanical Engineer who finished his studies at the Western Institute of Technology in Iloilo City. He currently heads the Fabrication and Fiberglass Department of Victorias Milling Company.



Vecino

Philip is married to Corazon Tapayan Vecino, a Master Teacher I who handles Values Education for seniors at the Victorias National High School.

Leandro Pineda (Director) works as Instrumentation Head of Crystal Sugar Company in Maramag, Bukidnon. He finished his Electrical Engineering degree at Xavier University-Ateneo de Cagayan.



Pineda

Leandro is married to

Angelica Macaron Pineda, a bookkeeper at Crystal Sugar Company. They are blessed with four children.

**Agriculture & Farm Engineering Division**

Roberto T. Belleza, Jr. (Vice-President & Director) is the President of Northern Iloilo Sugar Planters Association and a Trustee of the Panay Federation of Sugarcane Farmers (Panayfed). He represents Panayfed at the Sugar Tripartite Council and is also the Trustee/Corporate Secretary of Panay Agro Industrial Research Specialist.



Belleza

**Bio-Energy & Environmental Management Division**

Jake Rodrigo K. Mayor (Vice-President & Director) is the Plant Manager of Green Future Innovations in Isabela.



Mayor

He has worked as Assistant Resident Manager of San Carlos Bioenergy in San Carlos City, Manufacturing Manager of the xylose manufacturing plant of

Cheil Jedang-Toyota Tsusho Philippines in Davao del Sur and Manager of the Refinery and Boiling House Departments of Davao Sugar Central Company.

A Chemical Engineer who studied at the University of Mindanao, Jake is married to Rachel O. Mayor, OB-GYN, MD, with whom he has three children.

Jettison Tee (Director) is the Boiling House Department Deputy Head of Central Azucarera Don Pedro in Batangas. Jettison is the youngest officer in the Philsutech Board. He obtained his Mechanical Engineering degree from the Mapua Institute of Technology.



Tee



**Marañon, Palma lead 2015-16.... from page 3****Process Division**

Sanchez

Anthony D. Sanchez (Vice-President & Director) is the Manager of the Production and Process Division of Victorias Milling Company. He is a regular resource speaker in Philsutech's Applied Technology on Sugar Processing (ATSP) course.

Most recently, Tonette placed second in his class which finished the Raw Sugar Manufacturing Course in Nicholls State University, Louisiana, USA last June 9-19, 2015.

An accomplished Chemical Engineer who finished his studies at the University of Negros Occidental-Recoletos in Bacolod City, Tonette is married to Maria Leni Acebedo Sanchez who works as the Cashier Section Head of Vicmico. The couple is blessed with three children.

Ma. Lynette Jover (Director) is the Chief Chemist / Manager of the Vicmico Planters' Association (formerly Vimaca2 Planters' Assn) in Victorias City. She also had a five-year stint as Human Resources & Administrative Services and Water & Waste Water Department Head of Distileria Bago in Bago City.



Jover

Lynette finished her Chemical Engineering studies at the University of the Philippines – Diliman and has earned Masters in Business Administration units from the University of St. La Salle – Bacolod.

**Management Division**

Jugno

Danilo M. Jugno (Vice-President & Director) is the General Manager of Green Future Innovations in Isabela. Prior to that, he was General Manager of Picar Development for more than two years and Chief Finance Officer of Universal Leaf Philippines.

Danilo has also worked for 10 years (1985-

1995) as Senior Manager of the Audit and Business Services of Price Waterhouse Cooper and as Managing Director of Dunlop Slazenger Philippines and concurrently as President of Dunlop Slazenger Indonesia from 1995 to 2010.

He is a Certified Public Accountant who finished his course at the University of Santo Tomas and has pursued further studies at the University of Technology in Sydney, Australia, Dela Salle University and Asian Institute of Management. Danilo is married to Friene Cruz Jugno with whom he has five children.

Fernando H. Corpuz (Vice-Chairman) is the Manager of the Sugar Regulatory Administration's Research, Development and Extension for Luzon and Mindanao.



Corpuz

He has authored three papers adjudged as Best Technical Paper in the early 90s and has authored/co-authored 17 other technical papers presented during Philsutech conventions.

Fernando is one of the focal persons in SRA-DA Bioethanol Program. A professional sugar technologist, he earned his degree from the University of the Philippines – Los Baños and placed third in the 1983 Board Exam for Sugar Technologists. He also earned units in Masters in Government Management from the Pamantasan ng Lungsod ng Maynila.

He is married to the former Jocelyn P. Garcia with whom he has two children.



Rivera

Haydee Rivera is still the Administrative Manager and Corporate Secretary while Danilo G. Villanueva remains as the Treasurer. Villanueva is a Certified Public Accountant who was

formerly employed with First Farmers Holdings Corporation.



Villanueva

**ATSP, ATEMU slated 2nd quarter 2016 from page 1****ATEMU Batch 13**

Vecino and Dir. Leandro E. Pineda.

The schedule, topics and resource speakers for the two seminars are:

**ATSP Batch 20****April 18 (Day 1 - Monday)**

♦**Overview and Status of the Philippine Sugar Industry** (Engr. Fernando H. Corpuz, Department Manager III, Research & Development & Extension, Sugar Regulatory Administration)

♦**Current Good Manufacturing Practices, Hazard Analysis & Critical Control Point and Food Safety** (Ms. Hera M. Dignos, SGS Philippines)

**April 19 (Day 2 - Tuesday)**

♦**Chemical Control** (Engr. Jinah T. Cuenca, Consultant, First Farmers Holding Corporation)

♦**Key Factors in Cane Preparation and Milling** (Engr. Ramil A. Paig, Mills Superintendent, Busco Sugar Milling Company)

♦**Achieving Efficiency in Juice Clarification** (Engr. Almira G. Rey, Factory Manager, Sweet Crystals Integrated Sugar Mill)

**April 20 (Day 3 - Wednesday)**

♦**Achieving Efficiency in Filtration and Evaporation** (Engr. Fernandito C. Moleta, Consultant, R.H. I.)

♦**Material Steam Balances in the Factory and Steam Economy** (Pastor P. Esmeris, Up Raw and Refined Sugar Production, Lopez Sugar Corp.)

♦**Achieving Efficiency in Crystallization and Centrifugation** (Engr. Anthony D. Sanchez, Division Head, Production & Process Division, Victorias Milling Company)

**April 21 (Day 4 - Thursday)**

♦**Achieving Efficiency in Clarification and Filtration on Sugar Refining** (Engr. Isagani B. Apacible, Refinery Superintendent, Central Azucarera Don Pedro)

♦**Achieving Efficiency in Decolorization and Refined Sugar Boiling** (Engr. Rey O. Balasico, Consultant, First Farmers Holding Corporation)

♦**Plant Tour**

**April 22 (Day 5 - Friday)**

♦**Good Sugar Warehousing Practices in Raw and Refinery** (Miss Concepcion G. Gayo, Refinery Laboratory Head, Busco Sugar Milling Company)

**Case Study Presentation**

Panelists: Engr. Anthony D. Sanchez, Ma. Lynette Jover, Engr. Linley A. Retirado and Engr. Rey Balasico

**May 16 (Day 1 - Monday)**

♦**Overview and Status of the Philippine Sugar Industry** (Engr. Fernando H. Corpuz, Department Manager III, Research & Development & Extension, Sugar Regulatory Administration)

♦**Boiler Water Management** (Engr. Emmanuel Sanchez, KALEB)

♦**Efficient Boiler Operation** (Engr. Simon P. Turno III, OIC Resident Manager, Central Azucarera Don Pedro)

**May 17 (Day 2 - Tuesday)**

♦**Mill Engineering and Turbine Motor Operation** (Engr. Ramil A. Paig, Mills Superintendent, Busco Sugar Milling Company)

♦**Quality Control in Cane Preparation, Extraction and Wet Milling Test** (Engr. Blesilda C. Tigar, Quality Assurance & Research Head, Busco Sugar Milling Company)

♦**Instrumentation of Mill & Boiler & Power House** (Engr. Gerson S. Amodia, Instrumentation Manager, Central Azucarera de la Carlota)

**May 18 (Day 3 - Wednesday)**

♦**Optimization, Energy Efficiency & Improvements in Steam System** (Engr. Janu P. Encarnacion, PME, RMP, Consultant / Engineer, UNIDO-Philippine Industrial Energy Efficiency Project)

♦**Turbine & Generators Operation & Co-generation** (Engr. George C. Garcia, Power Plant Manager / BU Group, Engineering Manager, Universal Robina Corporation – Sugar & Renewables)

♦**Condition-based Maintenance, Condition Monitoring through Thermography** (Mr. Michael Costelo, SKF Philippines Inc.)

♦**Condition Monitoring through Vibration Analysis and Lube Oil Analysis** (Mr. Philip Joseph G. Bernales, SKF Philippines Inc.)

**May 19 (Day 4 - Thursday)**

♦**Application of Motors & Variable Frequency Drives** (Engr. Marvin Ryan G. Bathen)

♦**Key Performance Indicators (KPI) of Energy Utilization** (Engr. Ireneo I. Tangon, Jr., Electrical Superintendent, Busco Sugar Milling Company)

♦**Plant Tour at Victorias Milling Company, Inc.**

**May 20 (Day 5 - Friday)**

Presentation of Group Case Studies / Panel Discussions & Interactions

Panelists: Engr. Arcadio S. Lozada Jr., Engr. Ireneo Tangon, Jr., Engr. Philip J. Vecino, Engr. Leandro E. Pineda and Engr. Jed Cardeñas

For advanced registration or more information, please contact the Philsutech Secretariat at telephone numbers (034) 434-8127, 434-1591 or 434-3013. You may also email your inquiries at [philsutech@gmail.com](mailto:philsutech@gmail.com).



## Board Meeting & Christmas Party 2015



The Philstutech Board of Directors & Officers (FY 2015-16) hold its Board Meeting at Sugarland Hotel, Bacolod City last December 12, 2015. (Clockwise from Left) Process Division Vice-President & Director Anthony D. Sanchez and Director Ma. Lynette Jover; Management Div. VP & Dir. Danilo M. Jugno and Vice-Chairman Fernando H. Corpuz, Factory Eng'g Div. VP & Dir. Philip J. Vecino and Dir. Leandro Pineda, Agriculture & Farm Eng'g Div. VP & Dir. Roberto T. Belleza, Jr., Bio-Energy & Environmental Management Div. Dir. Jettison Tee, Admin Manager & Corporate Secretary Haydee Villanueva-Rivera, President Mario G. Palma and Chairman of the Board Anthony Gerald S. Marañon.



Admin Manager & Corporate Secretary Haydee Villanueva-Rivera (standing) with (L-R) Jenny Peñaloza and Agnes Jickain of United Bearing and Cathy Valenzuela of Arrow Speed



PP Linley Retirado with Philsutech Staff Suzette and Rosanna



(Seated L-R) Dir. Jettison Tee, Vice-Chairman Fernando H. Corpuz, Ms. Leslie Villanueva, Dan Villanueva, PP Leo Echaus and Dir. Leandro Pineda (back)



PP Primitivo G. Rivera, Jr. gets his prize in the raffle draw from (L-R) President Mario G. Palma, Board Chairman Anthony Gerald S. Marañon & wife Ana gave a mat as a token of appreciation.



## **Search is on for Outstanding Sugar Practitioners, Best Technical Paper**

PHILSUTECH now accepts nominees for the “Search for Outstanding Sugar Practitioners” as well as entries for the “Best Technical Paper Award” for Fiscal year 2015-2016.

The “Search for Outstanding Sugar Practitioners” acknowledges sugar technology professionals who have made an impact in Engineering or Technology, such as in the fields of Mechanical, Electrical, Chemical, Industrial, Electronics & Communication, Instrumentation, Civil or Agricultural Engineering, Sugar Technology, Chemistry or other related field of practice in the sugar industry.

Their work should directly contribute to the advancement of the raw and refined sugar manufacturing in the areas of Energy Efficiency, Innovation, Lower Production Cost, New Technology, Product Quality Improvement, Automation, Safety Improvement and/or Additional Revenue.

The nominee should be a Filipino citizen between 26 to 45 years old, a regular employee of a sugar company in the Philippines and has worked at least five (5) years in the sugar industry and holder of a valid Professional Regulatory Commission ID in any of the Engineering discipline mentioned above or a holder of a Bachelor's Degree for other disciplines for practitioners.

On the other hand, the entries for “Best Technical Paper” should be researches/

studies which make a significant contribution to scientific knowledge and new technology in the sugarcane industry.

The technical papers must fall under at least one of the following fields of expertise / divisions in the sugarcane industry: 1. Agriculture and Farm Engineering; 2. Sugar Process; 3. Management; 4. Factory Engineering; and, 5. Bio-Energy and Environmental Management.

The papers will be screened for their impact on current problems and contribution to scientific advancement. The papers should not have been previously published nor submitted for publication.

Papers which are primarily concerned with promoting commercial products will not be accepted as Technical Paper.

### **DEADLINE FOR SUBMISSION:**

Search for Outstanding Sugar Practitioner: May 21, 2016 and submission of Technical Paper: April 15, 2016.

For more details on the qualification and criteria of the “Search for Outstanding Sugar Practitioner” and on the “Guidelines for the Preparation and Submission of Convention Technical Papers”, please contact the Philsutech Secretariat at telephone numbers (034) 434-8127, 434-1591 or 434-3013. You may also email your inquiries at [philsutech@gmail.com](mailto:philsutech@gmail.com).



**ADVANCE TECHNOLOGY ON BIOENERGY & ENVIRONMENTAL MANAGEMENT SEMINAR****March 17-18, 2016****Training Hall, PHILSUTECH Bldg., Bacolod City****Objectives:** After the 2-day seminar on bioenergy and environmental management, the participants should be able:

- *To update knowledge on environmental policies and from these, to be able to upgrade on environmental management through best practices and technological advancements.*
- *To enhance understanding and appreciation of bio energy as an emerging technology.*

**SCHEDULE OF ACTIVITIES**

DATE/ TIME	DESCRIPTION/ TOPICS	SPEAKERS
<b>DAY 1/ MARCH 17, 2016</b>		
8:00 – 8:30 A.M.	Registration	
8:30 – 9:00 A.M.	<b>Opening Ceremonies</b> Invocation National Anthem Welcome Remarks .....  Introduction to the Course & Course Objectives .....	<b>Mr. Mario G. Palma</b> PHILSUTECH, President  <b>Mr. Jake Rodrigo K. Mayor</b> VP & Director, Bio-energy & Environmental Division
9:00 – 9:30 A.M.	Pre-Test	
9:30 – 12:00 NN	Updates: <ul style="list-style-type: none"> <li>• Bio energy</li> <li>• Environmental Policies Affecting Sugar Mills and Climate Change</li> </ul>	<b>Ms. Edna B. Tatel</b> Chairman, SIEC Philippine Sugar Millers Assn.
12:00NN – 1:00 PM.	LUNCH BREAK	
1:00 – 3:00 P.M.	Technology in the Sugar Industry Clean Water Compliant to Clean Water Standards	<b>Engr. Ariel Gloria</b> Chief of Environment Division DENR
3:00 – 5:00 P.M.	Technology in the Sugar Industry Air Emissions Compliant to Clean Air Act Standards and Sampling	<b>Engr. Florante A. Panganiban</b> Environmental Compliance Manager, Environment Dept. Manila Water Company, Inc.
<b>DAY 2/ MARCH 18, 2016</b>		
8:30 – 9:30 A.M.	Ecological Solid Waste Management for the Sugar Industry	<b>Ms. Dinah P. Acoyong</b> Faculty Riverside College
9:30A.M. – 12:00NN	Toxic & Hazardous Waste Management for the Sugar Industry	<b>Mr. Geri-Geronimo R. Sañez</b> Chief Hazardous Waste Management Section & Environmental Quality Division EMB Central Office
12:00NN – 1:00 P.M.	LUNCH BREAK	
1:00 – 3:00 P.M.	Sources & Beneficial Uses of Waste from Sugar Factory & Ethanol Plant	<b>Ms. Jocelyn S. Sorilla</b> Chief Chemist/QC Manager San Carlos Bio-energy, Inc.
3:00 – 5:00 P.M.	Waste Minimization & Cleaner Production Technologies of Ethanol Plant	<b>Engr. Rachel H. Cawit</b> Manager, Technical Services/Project Engr. / Quality Assurance Res. & Devt. Total Bulk Corporation
5:00 – 5:30 P.M.	Post Test Closing Ceremonies Awarding of Certificate Closing Remarks	



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**SAVE  
THE  
DATE**

**August  
16-19  
2016**

**63RD  
PHILSUTECH  
Annual  
National  
Convention**

**Waterfront Hotel, Lahug, Cebu City**

**HAYDEE VILLANUEVA – RIVERA**  
Corporate Secretary



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SIMPSON'S PHILS., INC



SKF PHILIPPINES, INC



SUGARCANE CUTTER, DCV AGRITECH



SUMITOMO CYCLO



SUPER TRADE MACHINERY GLOBAL, INC.



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TOUGH CASTING PVT. LTD



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*VICTORIAS MILLING COMPANY*



*VRL AUTOMATION*



*YOKOGAWA PHILIPPINES, INC.*



*ZI-ARGUS (PILIPINAS), INC.*





# SCHEDULE OF ACTIVITIES

## BOD FY 2015 – 2016

DATE	TIME	VENUE	ACTIVITY
October 3, 2015 (Sat.)	10:30 AM	Cebu City	Turnover & BOD Meeting
November 14 (Sat.)	10:30 AM	Bacolod City	BOD Meeting
December 12 (Sat.)	11:00 AM	Bacolod City	BOD Meeting
	6:30 PM	Bacolod City	Christmas Party PHILSUTECH BOD, Past Pres., Organizers & Coordinators
January 8 (Sat.)	10:30 AM	Iloilo City	BOD Meeting
February 12 (Fri.)	11:00 AM	Manila	BOD Meeting
March 9 to 12		Local/Abroad	Farm Tour & Workshop Project of Agriculture & Farm Engineering Div.
March 12 (Sat.)	11:00 AM	Manila	BOD Meeting
March 17 & 18		Bacolod City	ATBEM Seminar Proj. of Bio-energy & Env'tl. Div.
April 8 (Fri.)	11:00 AM	Cebu City/Davao	BOD Meeting
April 18 to 22 (Mon – Fri)		Bacolod City	ATSP Course Project of Process Division
April 23 (Sat.)		Bacolod City	Management Seminar Project of Management Division
May 14 (Sat.)	11:00 AM	Tagaytay	BOD Meeting
May 16 to 20 (Mon.-Fri.)		Bacolod City	ATEMU Course Project of Engineering Div.
June 11 (Sat.)	10:30 AM	Cebu City	BOD & Convention Organizer's Meeting
July 9 (Sat.)	10:30 AM	Cebu City	BOD Meeting & Convention Organizer's Meeting
Aug. 16 to 19, 2016		Cebu City	63rd Annual National Convention
Sept. 17 (Sat)		Cebu City	Turnover & BOD Meeting