

PHILSUTECH DIVISIONAL AWARDS FOR OUTSTANDING MEMBERS

GENERAL OBJECTIVES	
	<ol style="list-style-type: none"> 1. To promote Philsutech and its role in the sugar industry . 2. To recognize and honor outstanding contributions to the Sugar Industry through Philsutech . 3. To encourage Philsutech members to excel in their fields of expertise by recognizing and giving honor to their achievements.

AGRICULTURE DIVISION			
CRITERIA	GENERAL QUALIFICATION	DIVISIONAL QUALIFICATION	%
a. Leadership			
	<ul style="list-style-type: none"> • An active Philsutech member (3 consecutive years) from date of nomination. 	<ul style="list-style-type: none"> • An active Philsutech member (3 consecutive years) from date of nomination. 	10
	<ul style="list-style-type: none"> • Handle a sugarcane area of not less than 30 hectares. 	<ul style="list-style-type: none"> • Handled a sugarcane area of not less than 30 hectares. 	5
	<ul style="list-style-type: none"> • Has served as lecturer, trainor or speaker on any sugar-industry related topics. 	<ul style="list-style-type: none"> • Has as impact in the community in lifting up the economic, educational, social status of the community. 	10
		<ul style="list-style-type: none"> • Has been an impact in the community as an influence in sharing knowledge as an example or model, as a farm tour destination, or served as lecturer, train or, or speaker on sugarcane agriculture. 	10
b. Research/Innovation /Inventions			
	<ul style="list-style-type: none"> • Has demonstrated a broad knowledge of his field and enhanced the same through various research and innovations. 	<ul style="list-style-type: none"> • Has demonstrated through farming practices a broad knowledge of his field and enhanced the same through various research and innovations 	15
	<ul style="list-style-type: none"> • With excellent contribution to the sugar industry in his fields of expertise. 	<ul style="list-style-type: none"> • With excellent contribution to sugarcane agriculture as exemplified in maximizing production and the use of resources (production vs. cost) 	15
	<ul style="list-style-type: none"> • Has invented or initiated new method or process that enhance Sugar Production. 	<ul style="list-style-type: none"> • Has invented or initiated new method or process that enhance sugarcane yield . 	10
c. Environment (preservation, promotion on environmental programs, etc.)			
	<ul style="list-style-type: none"> • A farmer who has no current violation for the Crop Year 2017-18 against any environmental regulation (DENR) or other government standards. 	<ul style="list-style-type: none"> • Implements Clean Air Act (RA 8749) and Solid Waste Management Act (RA9003). 	25
		Total	100%
PROCESS DIVISION			
CRITERIA	GENERAL QUALIFICATION	DIVISIONAL QUALIFICATION	%
a. Leadership			
	<ul style="list-style-type: none"> • An active Philsutech member (3 consecutive years) from date of nomination. 	<ul style="list-style-type: none"> • An active Philsutech member (3 consecutive years) from date of nomination. 	10

	<ul style="list-style-type: none"> Has served as lecturer, trainor or speaker on any sugar-industry related topics. 	<ul style="list-style-type: none"> Has served as lecturer, trainor or speaker on any sugar-industry related topics. 	15
b. Research			
	<ul style="list-style-type: none"> Has demonstrated a broad knowledge of his field and enhanced the same through various research and innovations. 	<ul style="list-style-type: none"> Has introduced new methodology/processes that will enhance and improve; a) product quality, b) factory recovery/efficiency related to sugar technology. 	15
		<ul style="list-style-type: none"> Has introduced new Valuable By-products or Value Added Product in the processing of sugar. 	10
c. Innovation			
	<ul style="list-style-type: none"> With excellent contribution to the sugar industry in his fields of expertise. 	<ul style="list-style-type: none"> Has developed existing set up of sugar operation to: a) reduce losses, spillages and leakages thereby increasing efficiency; b) enhance the work condition/safety of workers; and, c) reduce cost of operation by merging some positions (multi-tasking) without compromising efficiency of operation. 	25
d. Health, Safety & Environment			
	<ul style="list-style-type: none"> Has developed and introduced new method or process that protects the workers' condition and the environment. 	<ul style="list-style-type: none"> Introduced new equipment, or its accessory and/or process that directly enhances the existing equipment or replaces in equipment for the improvement on the factory operation including the safety of the worker and environmental pollution mitigation. 	25
		Total	100%
Bio-Energy and Environmental Division			
CRITERIA	GENERAL QUALIFICATION	DIVISIONAL QUALIFICATION	%
a. Leadership			
	<ul style="list-style-type: none"> An active Philsutech member (3 consecutive years) from date of nomination. 	<ul style="list-style-type: none"> An active Philsutech member (3 consecutive years) from date of nomination. 	10
	<ul style="list-style-type: none"> Has served as lecturer, trainor or speaker on any sugar-industry related topics 	<ul style="list-style-type: none"> Has served as lecturer, trainor or speaker on any sugar-industry related topics. 	15
b. Research/Innovation /Inventions			
	<ul style="list-style-type: none"> Has demonstrated a broad knowledge of his field and enhanced the same through various research and innovations. 	<ul style="list-style-type: none"> Has demonstrated a broad knowledge of his/her field and enhanced the same through various research and innovations 	25
	<ul style="list-style-type: none"> With excellent contribution to the sugar industry in his field of expertise. 	<ul style="list-style-type: none"> With excellent contribution to the sugar industry in his/her field of expertise 	15
	<ul style="list-style-type: none"> Has invented or initiated new method or process that enhances Sugar Production. 	<ul style="list-style-type: none"> Demonstrates outstanding performance in his/her establishment with Certification or Appraisal from the Management (to be submitted in a sealed envelope) 	10
		<ul style="list-style-type: none"> Should be a DENR Accredited PCO or a Practitioner in the Bioenergy Industry. 	5
c. Environment and or Bio-energy (impact of contribution)			
	<ul style="list-style-type: none"> Should be a DENR Accredited PCO or a Practitioner in the Bioenergy Industry 	<ul style="list-style-type: none"> Implements an effective environmental management system and bioenergy best practices in his/her establishments reports for CY 2017-18 	5

	<ul style="list-style-type: none"> Company where he/she works has no current violations for the Crop Year 2016-17 against any environmental regulations (DENR) or other government standard. 	<ul style="list-style-type: none"> Actively promotes environmental awareness and pollution prevention in and outside the company. 	5
	<ul style="list-style-type: none"> Compliant to Bio-energy Regulations (DOE). 	<ul style="list-style-type: none"> Up-to-date, complete and accurate PCO/SMR. 	5
		<ul style="list-style-type: none"> Has made significant contribution to energy optimization and conservation initiative. 	5
		Total	100%
MANAGEMENT DIVISION			
CRITERIA	GENERAL QUALIFICATION	DIVISIONAL QUALIFICATION	%
a. Leadership			
	<ul style="list-style-type: none"> An active Philsutech member (3 consecutive years) from date of nomination. 	<ul style="list-style-type: none"> An active Philsutech member (3 consecutive years) from date of nomination. 	10
	<ul style="list-style-type: none"> Has served as lecturer, trainor or speaker on any sugar-industry related topics. 	<ul style="list-style-type: none"> Has served as sugar industry-related management lecturer, trainor or speaker. 	15
b. Research/ Innovation/ Inventions			
	<ul style="list-style-type: none"> Has demonstrated a broad knowledge of his field and enhanced the same through various research and innovations. 	<ul style="list-style-type: none"> Has advanced certain sugar industry-related advocacies, or has developed a novel, unique management program. 	15
	<ul style="list-style-type: none"> With excellent contribution to the sugar industry in his field of expertise. 	<ul style="list-style-type: none"> With excellent contribution to the sugar industry in the fields of management research. 	20
	<ul style="list-style-type: none"> Has authored a book or any literature on any Sugar Industry related topics. 	<ul style="list-style-type: none"> Has demonstrated a strong, identifiable and impactful leadership skills, with outstanding contribution on people development, labor and industrial relations. 	15
		<ul style="list-style-type: none"> Has authored a book or any literature on management, policy leadership or labor and industrial relations 	10
c. Environment (preservation, promotion on environmental programs, etc.			
	<ul style="list-style-type: none"> Company has no current final judgment order of violation from any government agencies 	<ul style="list-style-type: none"> Company has no current final judgment order of violation from any government agencies 	15
		Total	100%
FACTORY ENGINEERING DIVISION			
CRITERIA	GENERAL QUALIFICATION	DIVISIONAL QUALIFICATION	%
a. Leadership			
	<ul style="list-style-type: none"> An active Philsutech member (3 consecutive years) from date of nomination. 	<ul style="list-style-type: none"> An active Philsutech member (3 consecutive years) from date of nomination. 	10
	<ul style="list-style-type: none"> Has served as lecturer, trainor or speaker on any sugar-industry related topics 	<ul style="list-style-type: none"> Have been involved as lecturer or technical speaker on any sugar industry related topics. 	15
b. Research/ Innovation/ Inventions			
	<ul style="list-style-type: none"> Has demonstrated a broad knowledge of his field and enhanced the same through various research and innovations. 	<ul style="list-style-type: none"> A holder of valid PRC license or a holder of bachelor's degree. Has at least 5 years of experience in the sugar industry. He/she should be between 30 to 60 years old Has held a supervisory position for the last 2 years. 	10

	<ul style="list-style-type: none"> • With excellent contribution to the sugar industry in his field of expertise 	<ul style="list-style-type: none"> • Have made a significant contribution by way of innovation, invention or discovery to the advancement of sugar industry. The significant work should be documented and working. 	25
	<ul style="list-style-type: none"> • Has invented or initiated new method or process that enhances Sugar Production 	<ul style="list-style-type: none"> • Has invented or initiated new method or process that enhance Sugar Production 	15
c. Environment (preservation, promotion on environmental programs, etc.			
	<ul style="list-style-type: none"> • Company has no current final judgment order of violation from any government agencies 	<ul style="list-style-type: none"> • Company has no current final judgment order of violation from any government agencies 	25
		Total	100%